



## EMCC Code of Conduct for all Parents/Carers/Supporters

This code of conduct applies to all matches played when representing the Club. It also applies to all training and practice sessions organised by the Club.

EMCC is committed to maintaining the highest standards of behaviour and conduct. The Code of Conduct incorporates the Spirit of Cricket as set out below. It applies to all matches played.

- Respect the rights, dignity and worth of every person within the context of cricket.
- Treat everyone equally and not discriminate on the grounds of age, gender, disability, race, ethnic origin, nationality, colour, parental or marital status, religious belief, class or social background, sexual preference or political belief.
- Not condone, or allow to go unchallenged, any form of discrimination if witnessed.
- Promote the positive aspects of cricket e.g. Spirit of Cricket and Fair Play.
- Encourage all participants to learn the rules, play within them and respect the decisions of match officials.
- Actively discourage unfair play, rule violations and arguing with match officials.
- Recognise good performance - not just match results.
- Encourage player development through implicit learning, embracing the role that failure can play in a player's self-awareness, skill acquisition and decision making.
- Place the wellbeing and safety of young people above the development of performance.
- Ensure the activities are appropriate for the age, maturity, experience and ability of the individual.
- Respect young people's opinions when making decisions about their participation in cricket.
- Sit away from the players when requested by coaching staff during matches.
- Not smoke, drink or use banned substances whilst actively working with young people.
- Not provide young people with alcohol, nicotine or banned substances when they are on Club premises or representing the Club.

- Follow ECB guidelines set out in “Safe Hands - Cricket’s Policy for Safeguarding Children” and any other relevant guidelines issued.

Report any concerns in relation to a young person to:

Sarah Crowther, Lead Child Welfare Officer [sarah.hatch@btconnect.com](mailto:sarah.hatch@btconnect.com) 07980 305145

(A full list of Welfare Officers is available on the Welfare Board in the Pavilion)

Or Heidi Langrish (ECB Surrey Welfare Officer) on 07773 394218

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